



MEMORANDUM
NO GIFT POLICY

Mae Sai Mittraphap Subdistrict Municipality hereby announces its No Gift Policy for Fiscal Year 2026 to demonstrate the commitment of the Mayor, Members of the Municipal Council, executives, officials, employees, and all personnel to perform their duties with integrity, transparency, accountability, and fairness.

The Municipality is committed to fostering an organizational culture of integrity by refusing all forms of gifts, gratuities, or other benefits before, during, or after the performance of official duties that may influence decision-making, create conflicts of interest, or lead to corruption and misconduct.

Accordingly, all executives, officials, employees, and personnel of Mae Sai Mittraphap Subdistrict Municipality shall strictly comply with the following guidelines:

1. Do not give or receive any gifts, gratuities, or other benefits before, during, or after performing official duties if such actions may influence decision-making or create conflicts of interest.
2. Do not request, solicit, or seek any gifts, gratuities, or any other unlawful benefits from any individual or organization.
3. Do not permit or encourage family members to receive gifts, gratuities, or other benefits from persons or organizations related to official duties.
4. Avoid any conflict of interest and refrain from using official authority for personal gain or for the benefit of relatives or associates.
5. Any official or employee who violates this policy shall be subject to disciplinary action in accordance with applicable laws, regulations, and disciplinary procedures.
6. Expressions of congratulations, appreciation, condolences, or seasonal greetings should be conveyed through greeting cards, letters, electronic cards, or social media instead of giving gifts or presents.
7. All executives, officials, employees, and personnel are responsible for communicating this No Gift Policy to external stakeholders and ensuring its effective implementation throughout the organization.

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This policy shall be strictly observed by all executives, officials, employees, and personnel of Mae Sai Mittraphap Subdistrict Municipality.

Therefore, this announcement is made for your information. and for personnel. at all levels to strictly abide by this in the future



Mae Sai Mittraphap Subdistrict Municipality Office

Mae Sai District, Chiang Rai

11 November B.E.2568 (2025)